

APPENDIX J.14

Faculty Evaluation of Department Chair/Academic Specialist Director

To be returned anonymously and handled confidentially

To be distributed by appropriate administrator to all department faculty during the semester of the Department Chair/Academic Specialist Director's evaluation (See Article 17.4.1). Please return to the appropriate administrator by _____.

Department Chair/Academic Specialist Director _____ Division _____ Date _____

Instructions: Please take some time to evaluate the performance of your Department Chair/Academic Specialist Director. A summary of the peer evaluations, excluding personally identifiable information, will be given to the Department Chair/Academic Specialist Director at the end of the evaluation process.

Please circle one: Contract/Regular Associate

Rate your Department Chair/Academic Specialist Director in each of the following categories:	Excellent	Good	Acceptable	Below Average	Poor	Does Not Apply
1. Works with department faculty to promote continuous improvement of the quality of instruction	5	4	3	2	1	X
2. Coordinates efforts to meet department responsibilities within the Division or program	5	4	3	2	1	X
3. Possesses and uses good communication skills with individuals, taking time to meet one-on-one to promote rapport and trust	5	4	3	2	1	X
4. Performs assigned duties and responsibilities as agreed upon with the appropriate administrator	5	4	3	2	1	X
5. Performs appropriate record-keeping, correspondence, coordination, and reporting	5	4	3	2	1	X
6. Demonstrates fairness, collaboration and responsiveness to department faculty and department needs	5	4	3	2	1	X
7. Complies with college policies and procedures	5	4	3	2	1	X
8. Coordinates and/or provides mentoring for new faculty and associate faculty	5	4	3	2	1	X
9. Involves the department faculty to identify staffing needs, make recommendations, and process search and selection efforts when needed	5	4	3	2	1	X
10. Involves the department faculty to assess program budget needs and make recommendations and coordinates with Division Office and department support staff to process budget matters	5	4	3	2	1	X
11. Provides effective and efficient coordination of financial resources in consultation with supervisor	5	4	3	2	1	X
12. Coordinates efforts of department faculty to revise, create and implement program curriculum as identified in Instructional Planning documents according to established deadlines	5	4	3	2	1	X
13. Coordinates scheduling and catalog development efforts with department faculty according to established deadlines	5	4	3	2	1	X
14. Provides leadership for the department's planning process, accreditation and other reports as needed; coordinates department faculty efforts and guides the completion of the report according to established deadlines	5	4	3	2	1	X
15. Works with department faculty, support staff and college operations to promote efficient use of facilities	5	4	3	2	1	X
16. Coordinates efforts to organize, publicize and present department-related performances/public events	5	4	3	2	1	X
17. Demonstrates skill at developing collaboration amongst the department and/or Division, creating a team environment.	5	4	3	2	1	X

My overall evaluation of this Program Chair/Academic Specialist Director is:

Excellent Good Acceptable Below Average Poor

Please write additional comments on reverse side.