

Article 26

Reopening of Negotiations and Specific Provisions of Agreement

Notwithstanding the waiver of the duty to negotiate in Article 20 herein, the parties specifically agree to reopen the meet and negotiate process during the term of this Agreement as follows:

- 26.1 During the 2025-26 year, the parties agree to reopen:
 - 26.1.1 No more than one article to be determined by CCFT during Fall 2025
 - 26.1.2 No more than one article to be determined by the District during the Fall 2025
 - 26.1.3 Article 13: Salary
 - 26.1.4 Article 14: Health and Welfare Insurance
 - 26.1.5 The parties that agree that the initial sunshining of proposals for negotiations shall be presented at the December 2025 meeting of the Cabrillo College Board of Trustees.

- 26.2 During the 2026-27 year, the parties agree to reopen:
 - 26.2.1 No more than one article to be determined by CCFT during Fall 2026
 - 26.2.2 No more than one article to be determined by the District during Fall 2026
 - 26.2.3 Article 13: Salary
 - 26.2.4 Article 14: Health & Welfare Insurance
 - 26.2.5 The parties agree that the initial sunshining of proposals for negotiations shall be presented at the December 2026 meeting of the Cabrillo College Board of Trustees.

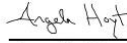
- 26.3 During the 2027-28 fiscal year, the parties acknowledge that the entire contract is open for re-negotiation per the duration specified in Article 21. The parties agree that the initial sunshining of proposals for negotiations shall be presented at the December 2027 meeting of the Cabrillo College Board of Trustees.

- 26.4 No other openers are authorized except by mutual agreement.


- 26.4 Any unresolved reopeners remaining at the end of the bargaining period may be carried over to the next bargaining period by mutual agreement.

Signed and entered into effective the 18th day of June 2025


For the District



Angela Hoyt




John Gaulty



Travaris Harris



Hilda Montanez



Samantha Folb



Dave Reynolds

For CCFT



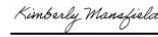
Daniel Dodge



Albi Romero



John Govsky



Kimberly Mansfield



Greg Hanle



Claire Thorson