

Letter of Agreement Regarding Section 14.2
Between
Cabrillo Community College District
and the
Cabrillo College Federation of Teachers

Due to the core coverage requirements mandated by the Joint Power Authority (JPA) effective July 1, 2004, the District and CCFT have agreed that the following couples will receive the District-paid stipend during the length of their employment as defined below:

- Lawrence Banducci – 2 person stipend
- Consuelo Espana – family stipend
- Susan Brown – 2 person stipend
- Raymond Brown – family stipend
- James Durland – 2 person stipend
- Barbara Durland – family stipend
- Rosemary Brogan – family stipend
- Andre Neu – 2 person stipend
- Barbara Bloom – 2 person stipend
- Eva Acosta – 2 person stipend
- Cheryl Barkey – family stipend
- David Sullivan – 2 person stipend
- Arturo Cantu – family stipend
- Irma Gil – 2 person stipend
- Nancy Fetterman – 2 person stipend
- Terence Fetterman – single stipend
- Geneffa Jonker – 2 person stipend
- John Rothwell – 2 person stipend
- David Balogh – 2 person stipend

This side letter only includes those employees listed above based on current marital status and current number of enrolled dependents. Should a qualifying event occur, (i.e. birth, divorce, or overage dependent), which changes the benefit tier (i.e. family, two person, or single) the above noted stipends would no longer be applicable and the District would negotiate with CCFT as to the appropriate benefit level, which in any event would be no less than the same District paid insurance stipend as outlined in Section 14.2 of the CCFT contract.

This benefit is not extended to any future married couples or domestic partners. These employees would be provided the current District stipend based on the number of enrolled dependents as outlined in Section 14.2 of the CCFT contract.

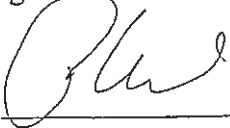
In addition, the above named employees are no longer eligible for any leftover fringe benefit.

Date: 10/15/04

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For the Cabrillo Community
College District

For the Cabrillo College
Federation of Teachers

By: 

By: 