

## Side Letter of Agreement 2021-22.18

### Cabrillo Community College District (District) and the Cabrillo College Federation of Teachers (CCFT)

#### One-time payment- Department Chair Compensation for 2021-22

The District has agreed to make a one-time payment of \$1,500.00 gross compensation to the following individuals to compensate Department Chairs (DCs) and other faculty members responsible for developing/preparing program plans and in recognition of the increased workload these individuals have carried due to the impacts and shifts in scheduling/planning, etc. during the Covid-19 pandemic. This is also in recognition that the District and CCFT intend to continue negotiations regarding the DC Matrix, release time, annual stipend, and responsibilities of the DCs and that, pending the outcome of negotiations and any new agreements, the current contractual annual DC stipend of \$500 will remain in effect. Below is the list of DCs and other faculty members that will receive the one-time gross payment of \$1,500.00.

<b>HAWK</b>	<b>NAS</b>	<b>HASS</b>	<b>BELA</b>
Heather Lawler <b>Dental Hygiene</b>	Rick Nolthenius <b>Astronomy</b>	Dusty McKenzie <b>Anthropology</b>	Terry Mullin <b>Accounting/Finance</b>
Alyssa Steiner <b>Health Science</b>	Yves Tan <b>Biology</b>	Skye Gentile <b>Communications</b>	Ron Kustek <b>Business</b>
Ashlyn James <b>Medical Assisting</b>	Matt Halter <b>Biology</b>	Ginger Charles <b>Criminal Justice</b>	Jennifer Vered <b>CABT</b>
Barbara Johnson <b>Nursing</b>	Zerubba Levi <b>Chemistry</b>	Jeremy McVeigh <b>Cul. Arts Hosp Mgt</b>	Kylie Kenner <b>DMCP</b>
Anya Salden <b>Rad Tech</b>	Mike Matera <b>CIS</b>	Michelle Chao <b>ECE</b>	Steve Schessler <b>English</b>
Celia Brezner <b>Adaptive PE</b>	Steve Hodges <b>CS</b>	Greg Hanle <b>Economics</b>	Brad Kava <b>Journalism</b>
Courtney Hewitt <b>Stroke Disability Ctr</b>	Bruce Greenstein <b>Const. Energy Mgmt</b>	Leilani Roth <b>Fire Tech</b>	Jason Malone <b>ESL</b>
	Jo-Ann Panzardi <b>Engineering</b>	Deirdre Scholar <b>Geography/Meteor.</b>	Francisco Iniguez <b>World Languages**</b>
<b>VAPA</b>	Karl Ewald <b>Engineering</b>	Michael Pebworth <b>History</b>	Louis Compoginis <b>World Languages**</b>
Heather Gray <b>Art History</b>	Gary Marcoccia* <b>Etech</b>	Enrique Buelna <b>History</b>	Mo Moscovitz <b>World Languages**</b>
Lesley Louden <b>Art Photography</b>	Lisa Gilbert <b>Geol Ocean ES</b>	Patrick Meyer <b>Human Services</b>	**WL includes Bilingual/Bicultural Studies
Greg Mettler <b>Art Photography</b>	Peter Shaw <b>Horticulture</b>	Claudia Close <b>Philosophy</b>	

Claire Thorson <b>Art Studio</b>	Jyothi Suresh <b>Math</b>	Jennifer Lee <b>Psychology</b>	<b>OTHER</b>
David King <b>Dance</b>	Carlos Figueroa <b>Physics</b>	Teresa Macedo <b>Sociology</b>	Barbara Schultz Perez <b>Counseling</b>
Cid Pearlman <b>Dance</b>	Gary Marcoccia* <b>Welding</b>	Liz Soluri <b>Women's Studies</b>	Katie Dowling <b>Health Services</b>
Wendy Norris <b>Digital Media</b>			Diane Avelar <b>Health Services</b>
Michael Strunk <b>Music</b>			Nancy Phillips <b>HUB/Reading</b>
Skip Epperson <b>Theater Arts</b>			
Matt Blostein <b>MTRA</b>	*Listed twice – will receive one \$1500 payment only		

Date  
**Angela R. Hoyt**  
 Digitally signed by Angela R. Hoyt  
 Date: 2022.08.04 15:48:21 -07'00'  
 For Cabrillo Community College District

Date  
**Tobin W. Keller**  
 Digitally signed by Tobin W. Keller  
 Date: 2022.07.19 15:57:13 -07'00'  
 For Cabrillo College Federation of Teachers (CCFT)