

Side Letter of Agreement 2021-22.13

**Cabrillo Community College District (District)
and the
Cabrillo College Federation of Teachers (CCFT)
Shared Interest in Negotiating Associate Faculty**

Health & Welfare Benefits

The District and CCFT agree to the following:

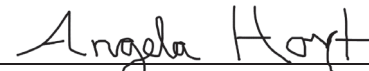
The parties acknowledge a shared interest in negotiating Cabrillo College's associate faculty health & welfare benefits eligibility and coverage, currently reflected in sections 14.4 through 14.6 of the Contract between the District and CCFT, with the intent that any negotiated changes would allow for expanded access to health & welfare benefits for eligible associate faculty.

The parties acknowledge there is expected to be new ongoing state funding coming through the California Community Colleges Chancellors Office to community college districts for associate faculty health & welfare benefits cost reimbursement. The parties agree that is in the best interest of the District and associate faculty to capitalize to the extent possible on receiving funding to help cover the cost of associate faculty health & welfare benefits. There is also expected legislation that may specify eligibility for that funding and the conditions under which it may be paid over to individual districts. The details of this expected legislation are currently unknown. The parties recognize, however, if and when enacted, this new legislation may serve as an appropriate framework for the District and CCFT to consider during further negotiations regarding associate faculty health & welfare benefits eligibility requirements, maintenance requirements, and district contribution/stipend amounts.

The parties will continue negotiations on these matters through the Summer and Fall 2022.

July 15, 2022

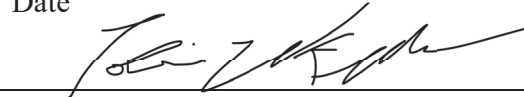
Date



For Cabrillo Community College
District

July 13, 2022

Date



For Cabrillo College Federation of
Teachers (CCFT)