

**Side Letter of Agreement 2021-22.10**

**Cabrillo Community College District (District)  
and the  
Cabrillo College Federation of Teachers (CCFT)**

**Article 17 Evaluations and Tenure**

The parties acknowledge a shared interest in updating Article 17 Evaluation and Tenure to incorporate diversity, equity, inclusion, and accessibility standards for annual evaluations for all faculty and tenure considerations for contract faculty, as per the May 2022 regulatory changes to various sections of Title 5 of the California Code of Regulations (as recently approved by the California Community Colleges Chancellor's Office Board of Governors). Accordingly, the parties agree to form a joint labor/management working task force that will meet regularly, collaborate, and develop proposed revisions to Article 17 over the course of the 22/23 academic year, with a final proposal(s) available for bargaining no later than March 1, 2023.

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Date  
**Angela R.  
Hoyt** Digitally signed by Angela  
R. Hoyt  
Date: 2022.06.01  
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For Cabrillo Community College  
District

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Date  
**Tobin W.  
Keller** Digitally signed by Tobin  
W. Keller  
Date: 2022.06.06  
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For Cabrillo College Federation of  
Teachers (CCFT)