

# Associate Overload Academic Specialist Salary Schedule

**2025-2026 Schedule with a 2.30% Increase  
and a 80.00% Pro Rata**

		<b>Classes</b>					
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
		<b>BA, or specific minimum qualifications in a discipline where minimum qualifications do not include a Master's degree</b>	<b>MA/MS or a Bachelor's plus 30 units</b>	<b>MA/MS plus 15 units or a Bachelor's plus 45 units</b>	<b>MA/MS plus 30 units or a Bachelor's plus 60 units</b>	<b>MA/MS plus 45 units or a Bachelor's plus 75 units</b>	<b>Doctorate Degree or MA/MS plus 60 units or a Bachelor's plus 90 units</b>
<b>Steps</b>	<b>1</b>	\$ 1,876	\$ 1,937	\$ 1,997	\$ 2,058	\$ 2,119	\$ 2,180
	<b>2</b>	\$ 1,948	\$ 2,008	\$ 2,068	\$ 2,128	\$ 2,188	\$ 2,248
	<b>3</b>	\$ 2,038	\$ 2,098	\$ 2,158	\$ 2,218	\$ 2,278	\$ 2,338
	<b>4</b>	\$ 2,128	\$ 2,188	\$ 2,248	\$ 2,308	\$ 2,368	\$ 2,428
	<b>5</b>	\$ 2,218	\$ 2,278	\$ 2,338	\$ 2,398	\$ 2,459	\$ 2,519
	<b>6</b>	\$ 2,309	\$ 2,369	\$ 2,429	\$ 2,489	\$ 2,549	\$ 2,609
	<b>7</b>	\$ 2,399	\$ 2,459	\$ 2,519	\$ 2,579	\$ 2,639	\$ 2,699
	<b>8</b>	\$ 2,489	\$ 2,549	\$ 2,609	\$ 2,669	\$ 2,729	\$ 2,789
	<b>9</b>	\$ 2,579	\$ 2,639	\$ 2,699	\$ 2,760	\$ 2,820	\$ 2,880
	<b>10</b>	\$ 2,670	\$ 2,730	\$ 2,790	\$ 2,850	\$ 2,910	\$ 2,970
	<b>11</b>	\$ 2,760	\$ 2,820	\$ 2,880	\$ 2,940	\$ 3,000	\$ 3,060
	<b>12</b>	\$ 2,815	\$ 2,876	\$ 2,938	\$ 2,973	\$ 3,042	\$ 3,111
	<b>13</b>	\$ 2,843	\$ 2,905	\$ 2,967	\$ 3,006	\$ 3,084	\$ 3,162
<b>Doctorate Stipend:</b>		\$ 125					