



Cabrillo College Federation of Teachers

AFT Local 4400

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Resolution In Support of Undocumented and Other Targeted Students

Approved January 18, 2017

Whereas, the 2016 electoral season included divisive rhetoric targeted at women, LGBTQ people, persons with disabilities, Muslims and other religious minorities, immigrants (both documented and undocumented), DREAMERS (Development, Relief & Education of Alien Minors" DREAM ACT), DAPA (Deferred Action for Parents of Americans), DACA (Deferred Action for Childhood Arrivals) students, and people of color;

Whereas, in light of the results of the 2016 election, the Cabrillo College Federation of Teachers has witnessed our students expressing, in both public and private, confusion, anxiety, fear for their physical safety and well-being, and concerns about their individual rights, all of which negatively impact the achievement of their educational goals;

Whereas, the mission of our college is to serve and support all students to achieve student success, and the core value of this student focus requires us to address the needs of students in our actions, work harmoniously, and show compassion;

And whereas, our DACA, DAPA and other undocumented students are in distress and fearful of imminent deportations by the newly elected U.S. President, and this is affecting their motivation to continue their education;

Therefore, Be It Resolved, that the Cabrillo College Federation of Teachers reaffirms its commitment to fostering a diverse, inclusive, and safe learning environment for all students, free from discrimination, bullying, harassment, and fear,

Be It Further Resolved, that the Cabrillo College Federation of Teachers encourages faculty members to use the learning environment to show compassion and support for students who may be experiencing anxiety, uncertainty, and fear in the current political climate,

Be It Further Resolved, that the Cabrillo College Federation of Teachers strongly supports the letter from University of California President Janet Napolitano, California State University Chancellor Tim White, and California Community College Chancellor Eloy Ortiz Oakley urging President-elect Donald Trump to continue the DACA program,

Be It Further Resolved, that the Cabrillo College Federation of Teachers will support every measure to assure that Cabrillo is a safe place for the continuation of the education of all our students, and in particular for our DACA and DAPA students and all other targeted populations,

Be It Finally Resolved, that the Cabrillo College Federation of Teachers will work with campus and community organizations to advocate for policies and procedures that will comprehensively protect the safety and security of our students, faculty, staff, and the broader community.