

SUMMARY OF TOTAL COMPENSATION FOR 2016-17

- A. Maintains the current cost-share agreement and the same benefits plans used in the current year (equal to a 0.52% overall salary increase).
- B. Salary and pro rata pay (see Article 13):
 - a. Adds the equivalent of a 3% ongoing salary increase for all faculty **starting in January 2017:**
 - i. **2.75% becomes an ongoing salary increase for all faculty**
 - ii. The equivalent of a 0.25% salary increase is used to increase the pro rata pay on the adjunct/overload salary schedule. The pro rata will increase from 64.8% to 65.2%.
 - b. The unit will also receive the equivalent of a 3.5% one-time, lump-sum payment for the 2016-17 academic year applied as follows:
 - i. \$2,950 for contract/regular faculty
 - ii. For adjunct faculty the bonus is based on units worked during the fall and spring semesters in 2015-16:
 - 1. 0.25-5.99 TUs: \$300
 - 2. 6.0-11.99 TUs: \$750
 - 3. 12.0-14.99 TUs: \$1,100
 - 4. over 14.99 TUs: \$1,600