



CCFT Council Minutes

Monday, April 23, 2012
Horticulture, room 5005
2:30-4:30 PM

Present: Sarah Albertson, Toni Alderson, Maya Bendotoff, Debora Bone, Enrique Buelna, Arturo Cantu, Michelle Chao, Bridgete Clark, Claudia Close, John Govsky, Jefferson Hancock, Paul Harvell, Eric Hoffman, Brian Legakis, Anne Lucero, Belita Magee, Jason Malone, Michael Mangin, Robin McFarland Beth McKinnon, Jo-Ann Panzardi, Yasmina Porter-Honicky, Sadie Reynolds, Conrad Scott-Curtis, Peter Shaw, Debra Spencer, Sharon Took-Zozaya, Rachel Van Dessel, Sylvia Winder

Absent: Skye Gentile, Francisco Iniguez, Julio Leal, Calais Ingel, Lisa McAndrews, Michael McCarthy, Martha Orr, Michael Pebworth, Yaming Shen, Barbara Shultz Perez, Susan Stuart, Elissa Wagner

I. Approval of Minutes & Agenda

- a. Approval of minutes from 4/2/12

➤ **Approved**

II. Reports

- a. CCEU, Alta in lieu of Stephanie Stainback:
- i. CCEU is negotiating with the district; their proposals:
 1. PERS reduction to decrease till employee picks up entire 7%, eliminate PERS college contributions for new employees.
 2. Cap of longevity pay at 10%.
 3. Health benefits cost share—low HMO for employee only (retirees only).
 - ii. Stephanie Steinback's job is due to be cut in phase three.
 - iii. Comment: CCUE members are taking big cuts and wishes CCFT would show more support of them.
- b. CFT Convention
- i. Six of our members attended, and left energized and entertained.
 - ii. Info pieces:
 1. San Mateo: union endorsed non-incumbents for the board, DAs brought charges for misuse of school resources and equipment for political purposes.
 2. Santa Monica College (SMC) proposed two-tiered tuition proposal (lexus pathway), student protesters were pepper sprayed, SMC Board suspended for fear of bad publicity, expected to reemerge.
- c. CCFT Elections, Debora Bone and John Govsky
- i. Openings listed and timeline proposed.
- d. Adjunct Chair
- i. Report – adjunct eNews, coffee breaks
 1. Suggestions: practical content not just information (e.g., job lists or other services).

- ii. Unemployment filing workshop!
- e. President's Report, Paul Harvell
 - i. Discussion about option of each division nominating its representatives—this would be helpful in terms of accountability.
- f. MBCLC Dinner 4/27: John, Debora, Sadie, and Meredith will go.

III. Contract Ed

- a. Eric Hoffman distributed summary of benefits documents from contract.
- b. Note differences for PT vs. FT.
 - i. Suggestion: go back to earlier time when adjunct stipend actually covered cost of insurance for employee.

IV. Leadership Teams Leadership teams met and report back:

- a. Budget & Negotiations
 - i. District proposal: freeze step and column, share benefits increases.
 - ii. Wanted to go in using IBB, which would involve not going in with positions but interests and finding middle ground (drawback: everyone comes in with extreme positions to meet halfway).
 - iii. Better to look at the numbers and see what is sensible.
 - 1. We will look at college budget, e.g., the share that goes to faculty, NEB.
 - a. NOTE: our concessions will maintain NEB not save jobs.
 - 2. We will look at other schools (almost all have frozen step and column).
 - iv. Re: the possibility of concessions:
 - 1. We will keep faculty informed and if we need to have a discussion with faculty over summer we call an open forum.
 - 2. Timeline: there is very little time, which works in our favor.
 - 3. We won't make decisions during summer without faculty input.
 - 4. The faculty survey will give CCFT ideas about what to prioritize.
 - 5. This is a multi-year process for the district; whatever they don't get this year they will push for next year. We should think about what concessions we might consider.
 - 6. If the tax initiative doesn't pass we are probably taking an across-the-board pay cut.
- b. Solidarity & Community
 - i. Tax petitions are due today. Cabrillo faculty and retirees gathered 600+ signatures!
 - ii. COPE Drive to run through May.
 - 1. COPE letter out beginning of May—educating members on tax initiative, corporate deception initiative, and governing board elections.
 - 2. Phone banking the week of May 14
 - a. Sign in sheet for phone banking sent around (dates May, 15, 16, 17).
- c. Faculty Input & Dialogue
 - i. Burrito Bash, Friday May 5.
 - 1. Bring your own chair, dishes, other faculty members, and an appetizer or dessert (leaning toward appetizers).
 - 2. Motion to increase funds to up to \$200 more to fund Bash.