



CCFT Council Minutes

Monday, March 12, 2012
2:30-4:30 PM
Sesnon House, Room 1804

Present: Sarah Albertson, Toni Alderson, Maya Bendotoff, Debora Bone, Enrique Buelna, Bridgete Clark, Claudia Close, John Govsky, Jefferson Hancock, Paul Harvell, Eric Hoffman, Brian Legakis, Anne Lucero, Belita Magee, Michael Mangin, Robyn Marshall, Lisa McAndrews, Robin McFarland, Beth McKinnon, Jo-Ann Panzardi, Sadie Reynolds, Barbara Shultz Perez, Conrad Scott-Curtis, Debra Spencer, Nancy Stucker, Merritt Tucker,
Absent: Arturo Cantu, Michelle Chao, Skye Gentile, Julio Leal, Francisco Iniguez, Jason Malone, Michael McCarthy, Martha Orr, Michael Pebworth, Yaming Shen, Peter Shaw, Susan Stuart, Sharon Took-Zozaya, Rachel Van Dessel, Elissa Wagner

I. Skit—A Millionaire for the Millionaires Tax (Sara Albertson)

II. Approval of Minutes & Agenda

- a. February 13, 2012 Minutes (with changes): **➤ Approved**

III. Action Items

- a. Motion to approve the following Delegates to CFT Convention April 13-15: Gerardo Aleu, Eric Moberg, John Govsky Paul Harvell, Julio Leal, Eric Moberg, Yasmina Porter-Honicky, Sadie Reynolds, Conrad Scott-Curtis, Susan Stuart **➤ Approved**
- b. Unionist of the year: Sadie Reynolds **➤ Approved**
- c. Approval of 5 seats to MBCLC Labor Diner April 27 **➤ Approved**
- i. John Govsky, Debora Bone, Sadie Reynolds **➤ Approved**
- d. Governing Board: Area V Representative
- i. Pedro Castillo was running for appointment, is planning to run in Fall
- ii. Appointment by Board went to Margarita Cortez
- e. Scholarships for union members
- i. Announcement: AFT and MBLC scholarships deadlines coming up, see last page of the *March Faculty Voice*

IV. Budget Updates

- a. February surprise: state will fund us \$1.5m less for this year
- i. Growth funding is less than planned
- ii. New calculations are that we are over cap by 11 and 13%, will probably lead to approximately 400-600 cuts in TUs (\$700k or about 20 FTEs)—all from adjuncts (Board is calling for \$2.5m in cuts by June 1)
- iii. Budget already contains cuts to classified and management.

- iv. Cap decisions at state level are separate from faculty compensation issues from union perspective.

V. Leadership Teams

- a. Leadership teams met and reported back:
 - i. Budget & Negotiations
 - 1. Discussed when we might be willing to discuss concessions—triggers.
 - ii. Faculty Input & Dialogue
 - 1. Mark your calendars for the Burrito Bash: May 4th at Jill Gallow's home.
 - 2. Discussed how we might more effectively get input from faculty in all divisions, especially if we are discussing contract issues.
 - iii. Contract Education & Support
 - 1. Need to send surveys out for upcoming contract negotiation cycle—one general survey and a more specific survey following up on concerns identified in first.
 - iv. Solidarity & Community
 - 1. Announcements
 - a. Thanks to John Govsky, Sara Albertson, Enrique Buelna, Ann Lucero for gathering signatures for the Mil Tax!
 - b. Twelve people have been trained as signature gatherers.
 - c. Sign in sheet coming around: help us gather signatures!
 - 2. We will draft an oped for Sentinel to respond to recent negative oped.
 - 3. COPE drive continuing in early April.

VI. Millionaires Tax: Brief Petition Training

- a. Maya trained all present to gather signatures and distributed materials.
- b. Sadie sent calendar for signing up to gather signatures.

VII. Contract Education, Assignments

- a. Eric Hoffman gave a contract quiz and reviewed answers.

VIII. Reports

- a. Early retirement incentive, Brian Legakis
 - i. If a faculty person signs by the end of September of last year, s/he got \$10-15k. Some are interested in doing this again.
 - ii. Helps departments with early notification, we may be over FON.
 - iii. CCFT will try to get it into place for next year.
- b. CCFT elections, Debora Bone and John Govsky
 - i. Elections coming up this semester for Reps, VP, Membership Chair) Beth McKinnon), as well as ratification of modest changes to article 11 and library issues.

- ii. Timeline, see *March Faculty Voice*.
- c. President, Paul Harvell: Pensions
 - i. 80 public pension programs in CA, city programs biggest problem.
 - ii. There may be significant changes for new STRS members coming in after 2013, and air time may no longer be available (all members).

IX. Announcements

- a. MBCHE Meeting, March 29, 6-8 in Watsonville.
- b. Senate meetings coming up will be very important in discussing budget issues and where to go from here.
- c. Next Council meeting is at Horticulture.