



CCFT Council

Minutes

October 24, 2011

2:30 - 4:30 pm

Room 1804, Sesnon House

Present: Toni Alderson, Maya Bendotoff, Debora Bone, Enrique Buelna, Arturo Cantu, Calais Ingel, Vicki Fabbri, Skye Gentile, John Govsky, Jefferson Hancock, Paul Harvell, Eric Hoffman, Brian Legakis, Anne Lucero, Belita Magee, Jason Malone, Michael Mangin, Lisa McAndrews, Michael McCarthy, Robin McFarland, Beth McKinnon, Martha Orr, Jo-Ann Panzardi, Barbara Shultz Perez, Sadie Reynolds, Peter Shaw, Debra Spencer, Susan Stuart, Nancy Stucker, Sharon Took-Zozaya, Merritt Tucker, Rachel Van Dessel, Elissa Wagner
Absent: Michelle Chao, Bridgete Clark, Claudia Close, Conrad Scott-Curtis, Francisco Iniguez, Julio Leal, Michael Pebworth

- I. Approval of Minutes & Agenda
 - A. Approval of minutes 10/3 ➤ **Approved with changes**
 - B. Approval of Agenda
 - i. Forego group photo if it means missing report backs ➤ **Approved**
- II. Action Items & Announcements
 - A. Approval of Academic Calendar for 2012-13 ➤ **Approved**
 - B. Approval of Chief Negotiator: Paul ➤ **Approved**
 - C. Assessment Review Committee (ARC) Rep: Paul ➤ **Approved**
 - D. State Disability Insurance: Deductions (1.2%) effective Oct. 1, 2011
 - i. Includes disability and paid family leave insurance
- III. CCEU Report
 - A. Still in negotiations for 2011-12, focus on health insurance, lay-offs
 - B. CCEU elections in November, multiple openings
- IV. Tools for Organizing
 - A. Online resources: Rep only page and login info
 - i. For info about access, contact Maya.
 - ii. Training documents in CCFT "Leader's Resource Guide" binders, meeting handouts, contact info and other info posted here.
 - B. Bargaining unit profile and bargaining unit lists for reps distributed to all Council reps
 - i. Lists of members and fee payers by division, including COPE status
 - ii. Bargaining unit profile
- V. Leadership Teams & Report Backs
 - A. Budget & Negotiations
 - i. Program reduction committee will release a plan in mid February
 - ii. Triggers: Gov's tier cuts will be announced in mid-Jan along with Gov's budget

- B. Faculty Input & Dialog
 - i. Proposal: Training at Nov.14 meeting on how to talk one-on-one to members.
 - ii. Between the November and December meetings, each rep should have 2 conversations with people who may be persuadable, but not extreme on either end
 - iii. Parameters
 - 1. Contract faculty first
 - 2. Second tier adjunct
 - 3. Perhaps focus on people who have not been as involved in shared governance
 - 4. Who are the influential people in your divisions, consider focusing on recent reps
 - 5. Leadership Team devised list of questions to provide to reps to guide the discussions
 - 6. Debora will write FAQs about the budget, Paul will answer them, for the newsletter
 - 7. Give membership a heads up that there will be some one-on-one engagement
- C. Contract Education & Support
 - i. Discussed asking PCs questions
 - 1. About adjuncts—how many have lost health benefits, units, or assignments at Cabrillo, and the reasons for lost units
 - 2. How they interpret comparable load and their opinions on how it should be calculated (will be key if adjunct units experience large cuts)
 - 3. Information on overload and details on the complexities
- D. Solidarity & Community: COPE Outreach
 - i. COPE Drive (Fall 2011)—increase membership by 50% (from 10-15% of membership)
 - 1. Goal: by next Council meeting Council Meeting each Council Member will (Nov 14th)
 - a. Identify a minimum of 3 faculty members
 - b. Obtain at least 1 sign-up for COPE
 - i. Suggested starting contribution (but use your intuition): \$2-\$10 for PT; \$5 to \$20 FT
 - ii. We can always ask for more later
 - 2. Council member will talk to faculty about
 - a. What COPE is and why are we doing this drive
 - b. How is COPE money used
 - c. Why is COPE separate from the rest of CCFT
 - 3. Sadie will craft a list with specific initiatives of concern to send to Council in an email and add to COPE info sheet

VI. Group Photo