



## CCFT Council Minutes

September 12, 2011  
2:30 - 4:30 pm  
Room 225, SAC East

**Present:** Toni Alderson, Maya Bendotoff, Debora Bone, Enrique Buelna, Arturo Cantu, Michelle Chao, Claudia Close, Vicki Fabbri, Skye Gentile, John Govsky, Jefferson Hancock, Paul Harvell, Carol Hoffman, Eric Hoffman, Brian Legakis, Anne Lucero, Belita Magee, Michael Mangin, Lisa McAndrews, Michael McCarthy, Robin McFarland, Beth McKinnon, Martha Orr, Michael Pebworth, Jo-Ann Panzardi, Barbara Shultz Perez, Sadie Reynolds, Conrad Scott-Curtis, Peter Shaw, Debra Spencer, Susan Stuart, Nancy Stucker, Sharon Took-Zozaya, Merritt Tucker, Rachel Van Dessel, Elissa Wagner

**Absent:** Bridgete Clark, Calais Ingel, Francisco Iniguez, Julio Leal, Jason Malone, Yasmina Porter

### I. Introductions

### II. Acknowledgments

- a. Susan Stuart brought food today
- b. Executive Board
- c. Card for Jan Hiley

### III. Approval of Minutes & Agenda

- a. Move to approve May 16 CCFT Minutes with changes  
➤ **Approved**

### IV. Approval of new Reps

- a. Move to approve Lisa McAndrews as NAS Rep      ➤ **Approved**
- b. Move to approve Teresa Macedo as SPRAC Rep      ➤ **Approved**

### V. Action Items

- a. Approval of SLRB rep
  - i. Reps please reach out to find appropriate candidates and bring them forward
- b. Approval of proposed budget
  - i. Jo-Ann Panzardi, new Treasurer
    1. Acknowledgments
      - a. Nancy Stucker, outgoing
      - b. Cathy Van Loon is our accountant
    2. Budget handout
      - a. Presents proposed budget for 2011-2012 and actuals for 2010-2011
    3. Move to approve proposed budget      ➤ **Approved**

- c. Merger postponement
  - i. CFT & CCA merger pushed back a year
  - ii. Would have caused an increase in dues
- d. Endorsement of Sharon Hendricks, CalSTRS
  - i. STRS Board has one representative for CC faculty
  - ii. Every CC faculty who pays into STRS will get a ballot in November
  - iii. Sharon has been working with current STRS rep Carolyn Widener (our statewide resource) and has been shadowing her; she has been endorsed by the CFT.
  - iv. Movement to endorse Sharon Hendricks and put that in a letter to all faculty ➤ **Approved**
- e. COPE: oil severance fee to fund education?
  - i. AB1481: 15% extraction fee to directly fund education—K-12, Community Colleges, Universities
    - 1. PH opposed. CFT has not endorsed. Concerns:
      - a. That this money would take the state off the hook for educational funding
      - b. That its direct link to education creates divisiveness between education and other interests
    - 2. Local 2121, SF City is endorsing it
      - a. Our decision: Send out info to membership and hold off on a decision until we see how effort unfolds

#### VI. Division Reps (check in)

- a. Emails to faculty in each division
- b. Bulletin board(s) in division
- c. Welcome new faculty
- d. Division into leadership teams (on all but Solidarity & Community Team, which is by interest)
  - i. VAPA
    - 1. Email—Brian Legakis
    - 2. Bulletin boards—not used much; announcements made at monthly meetings (recommendation: announce at your division meetings, but some divisions do not meet monthly)
    - 3. Welcome new faculty (no new faculty in VAPA)
  - ii. HASS
    - 1. Email—Claudia Close
    - 2. Bulletin boards—Enrique Buelna, Vicki Fabbri, Claudia Close
    - 3. Welcome new faculty (shared)
  - iii. BELA
    - 1. Email—Conrad Scott-Curtis
    - 2. Bulletin boards (absent reps assigned)
    - 3. Welcome new faculty (shared)
  - iv. C&EES/Library/Health Services
    - 1. Email—Debra & Belita
    - 2. Bulletin board—Arturo Cantu
    - 3. Welcome new faculty—Belita Magee

- v. HAWK
  - 1. Email—Beth McKinnon & Merritt Tucker
  - 2. Bulletin boards (shared)
  - 3. Welcome new faculty (shared)
- vi. NAS
  - 1. Email—Robin McFarland
  - 2. Bulletin boards—Jo-Ann Panzardi
  - 3. Welcome new faculty—Lisa McAndrews

## VII. Leadership Teams

- a. Context
  - i. Big issue—how is the school going to deal with next year’s budget?
  - ii. We need to have influence on how this question is answered
- b. Primary goal for year
  - i. to develop and implement effective strategies that respond to budget realities and reflect constituency values and input
- c. The following Leadership Teams will work toward this through year
  - i. Budget & Negotiations: Strategy & Implementation
    - 1. Nuts and bolts budget analysis and networking with other campus units
  - ii. Faculty Input & Dialogue
    - 1. Communication with members to hear their positions and concerns and best represent them
  - iii. Contract Education & Support
    - 1. Support and education for faculty in time of upcoming cuts
  - iv. Solidarity & Community
    - 1. Educating our members on how the larger political and economic context shapes our situation and what we can do about it
- d. Teams meet: the following are reports from each
  - i. Budget & Negotiations: Strategy & Implementation  
Paul Harvell, Barbara Schultz Perez, Peter Shaw, Michael Mangin, Jo-Ann Panzardi, Arturo Cantu, Claudia Close, Elissa Wagner, Conrad Scott-Curtis
    - 1. We will critically analyze budget, in historical context and compared to other community colleges, and keep faculty informed
    - 2. We will develop recommendations for contingency language
  - ii. Faculty Input & Dialogue  
Vicki Fabbri, Debora Bone, Martha Orr, Sharon Took-Zozaya, Jeff Hancock, Lisa McAndrews, Rachel VanDessel, (Skye Gentile; absent at this meeting)
    - 1. Will develop strategies to engage faculty more
    - 2. Focus on one-on-one dialogue
    - 3. Focus on contract faculty, who are better protected can speak up

4. Might develop talking points and questionnaires to get feedback
  5. Each division might want to get together more frequently
  6. We could identify persuadable individuals, middle ground
  7. Majority of faculty do not digest all the info CCFT sends out to them, they need to be informed on a one-on-one basis, then we can get informed input
  8. Energize faculty to bring vision & influence college culture
- iii. Contract Education & Support  
Eric Hoffman, John Govsky, Belita McGee, Michelle Chao, Nancy Stucker, Robin McFarland, Debra Spencer, Merritt Tucker
1. Different issues that might come up—layoffs of FTers, PTers—and ways to gather information about this.
  2. Talk to PCs to get a better sense of where adjuncts are going, why they disappear
  3. More information on overloads, the different reasons take overloads
  4. How PCs think about comparable load, how faculty think about it, then we can go to Deans with our definition
- iv. Solidarity & Community  
Sadie Reynolds, Enrique Buelna, Michael Pebworth, Anne Lucero, Susan Stuart, Carol Hoffman
1. Board elections (Nov 2012)
    - a. Will talk to board members and possibly endorse and fund candidate(s) from COPE
    - b. Will send an E-bulletin (special mailer) to all faculty to thank COPE contributor and ask for temporary increase in COPE donations to fund potential Board Campaigns
  2. Prep for 2012 elections
    - a. General education to faculty re. COPE
    - b. Increase COPE participation
    - c. Participate in Progressive Coalition, including Door hangings and phone banking
    - d. Participate in labor council endorsement process
    - e. Provide election recommendations and education to faculty
  3. Community TV education
    - a. Enrique has done this previously
    - b. Susan Stuart has connections with Community TV
  4. Letters to the Editor
  5. Mobilizing students
    - a. Student Senate (College Democrats is currently defunct)
    - b. Educate about why we are not able to go over cap
    - c. Contact student newspaper

## VIII. Closing Comments

- a. Clock is ticking, budget recommendations for program elimination coming down in December
- b. There is a wide range of positions on how CCFT should move forward
- c. We have to talk with all factions and listen to everyone