



CCFT Council Minutes

Monday, February 28, 2011
2:30-4:30 PM
Seson House, Room 1804

Present: Sarah Albertson, Maya Bendotoff, Debora Bone, Enrique Buelna, Arturo Cantu, Vicki Fabbri, John Govsky, Jefferson Hancock, Paul Harvell, Janet Hiley, Eric Hoffman, Brian Legakis, Anne Lucero, Michael Mangin, Michael McCarthy, JoAnne McLeod, Beth McKinnon, Martha Orr, Jo-Ann Panzardi, Michael Pebworth, Francisco Ponce, Sadie Reynolds, Barbara Shultz Perez, Debra Spencer, Susan Stuart, Nancy Stucker, Elissa Wagner, Joanne Wylie

Absent: Toni Alderson, Michelle Chao, Bridgete Clark, Claudia Close, Michael Edgehouse, Calais Ingel, Francisco Iniguez, David Lau, Teresa Macedo, Jason Malone, Peter Shaw, Kristen Wilson

I. Approval of Minutes & Agenda

- a. December Minutes ➤ **Approved**
- b. February Minutes ➤ **Approved**, with following changes:
 - i. Numbering under “other updates” will be corrected.
 - ii. VAPA comment in statewide advocacy/support column of report back table will be reworded for clarity.
 - iii. Names from backside of Flex sign-in sheet will be added as present.

II. Level III Grievance Resolved

- a. Arbitration canceled (scheduled for March 24-25).
- b. Victory celebration with grievants Thursday noon (3/2/10), location TBA.
- c. Kudos to brave adjuncts for standing up for their rights, and Eric Hoffman and Maya Bendotoff for championing effort to grieve.
- d. This is a great news—particularly in current political/economic context!

III. Reports

- a. President, Paul Harvell
 - i. Graduation
 1. It is important for the Union to have a presence there. Council members should plan to attend.
 - ii. Sabbatical Funds
 1. Contract says we roll unused funds over to following year, but this year we agreed to give them to Board for operating reserves.
 2. We are tabling this and postponing discussion and decision-making. There is a possibility that we could try to use funds to for the person receiving a layoff notice.
 - iii. Contract language on Interdisciplinary Classes (mainly Learning Communities) is unclear and needs to be clarified, especially regarding how many TUs faculty are awarded for working with linked courses.

1. Some think programs need to allocate based on their knowledge of workload, others say instructors should have some say.
 2. The issue is complicated and we will have a discussion/hearing. Details will be announced soon and faculty will be given an opportunity to air concerns.
- iv. FSAs
1. Minimum Qualifications are required before teaching in any discipline.
 2. FSAs define when a faculty member can bump someone else to teach in a field (but said faculty would need to have min quals in that field). Sometimes faculty will be given FSAs when hired, other times they have to apply for them.
 3. The Cabrillo Academic Senate has changed the disciplines to meet statewide disciplines. Corresponding changes to our FSA list are minimal—except those pertaining to the Stroke Center.
 4. The Stroke Center curriculum has changed and CCFT is considering whether we think we should maintain the current single FSA for that program or align it with the several disciplines that are included in the curriculum.
 5. We will send proposed changes to all faculty to make sure we all are informed before moving forward
- b. Adjunct Chair, Michael McCarthy
- i. Short-term goal: connect better with adjuncts.
 1. The following are important reasons to do so:
 - a. March 14th march in Sacramento
 - b. State Disability Insurance vote (ends march 18th)
 - c. End-of-year unemployment application party
 - ii. Long-term goals
 1. Creating a column in the newsletter.
 2. Creating an opportunity for adjuncts to earn pay for ancillary activities.
 - iii. Good news: The Academic Senate now contains three adjuncts
 - iv. Bill in committee: SB114 will create consistent mirror salary schedules for adjuncts that will clarify STRS payments.
- c. Director, Maya Bendotoff
- i. Two Health Center workers have annual contracts but because they are funded with student fees, we are asking district to reclassify them as tenure track.

IV. CFT Convention

- a. Motion to approve delegates (Maya Bendotoff and John Govsky)
 - **Approved**

V. Budget: Timeline Review and Talking Points

- a. June ballot measures would postpone tax cuts for five years. KEY: there are no increases in taxes involved.
- b. Cabrillo has already cut \$8m.
- c. Brown's plan is a balanced approach—about half postponement of cuts and half current cuts.
- d. If postponements do not pass Cabrillo will need to make huge cuts later this year (an additional \$2-4 million). People will be laid off.
- e. Most important person to win over is Sam Blakeslee (Republican 15th District).

VI. Divisions Meet and Identify Who Will:

- a. Email updates to division
- b. Post CCFT info on bulletin boards
- c. Help with elections & ballot boxes

VII. Leadership Teams

- a. Leadership teams have been reconfigured based on budget climate and events, and now consist of two groups—Budget and Solidarity and Community.
- b. Report backs
 - i. Solidarity and Community
 - 1. Solidarity with Students
 - a. Members of this sub-team will be attending student senate, democratic club, and interclub council, with a view toward energizing students to organize each other.
 - b. Will:
 - i. Bring talking points, get students to put them into flyers.
 - ii. Get them to register voters, gear up for votes.
 - iii. Organize an event near end of semester.
 - iv. Key talking point: fees may increase to \$66/unit if tax extensions do not pass.
 - ii. Faculty Outreach and Education
 - 1. Will send talking points to all faculty in an email and share them with students as a handout.
 - 2. Will send a link to Mercury News pieces from Budget Professor and California Budget Project.
 - 3. Will put these links on CCFT website along with links to voter registration cards and info.
 - 4. Solidarity t-shirt Tuesdays, perhaps a march in our t-shirts.
 - iii. Advocacy, Messaging, Information, and Editorials
 - 1. Will advocate to Senator Blakeslee to vote for extending taxes.
 - 2. Will publish editorials in local papers.