



## CCFT Council Minutes

Monday, November 15, 2010  
2:30-4:30pm  
Sesnon House, Room 1804

**Present:** Sarah Albertson, Toni Alderson, Meredith Babbe, Maya Bendotoff, Debora Bone, Enrique Buelna, Arturo Cantu, Claudia Close, Michael Edgehouse, John Govsky, Jefferson Hancock, Paul Harvell, Janet Hiley, Eric Hoffman, Calais Ingel, Francisco Iniguez, Brian Legakis, Anne Lucero, Michael Mangin, Michael McCarthy, Beth McKinnon, Jo-Ann Panzardi, Francisco Ponce, Sadie Reynolds, Peter Shaw, Barbara Shultz Perez, Chuck Smith, Debra Spencer, Stephanie Stainback, Nancy Stucker, Elissa Wagner, Joanne Wylie

**Absent:** Michelle Chao, Bridgete Clark, Sarah Decelle, Vicki Fabbri, Eric Hoffman, David Lau, Teresa Macedo, Jason Malone, JoAnne McLeod, Ron Milhoan, Martha Orr, Michael Pebworth, Susan Stuart, Kristen Wilson

### I. **Approval of Minutes and Agenda**

#### A. Approve Minutes of October 18

- i. Approved minutes will show Claudia Close present ➤ **Approved**

### II. **Posting of Council Minutes**

#### A. Pros and cons of posting Council minutes discussed.

- i. Pros: transparency, legitimacy, ease of access for members
- ii. Cons: concerns about sensitive information being accessed
- iii. Agreement: sensitive content to be worded discreetly
  - a) **Motion to post minutes and agendas online ➤ Approved**

### III. **Reports**

#### A. Grievance, Maya Bendotoff for Eric Hoffman

- i. Reemployment Preference
  - a) CCFT has been working on a case involving reemployment preference in which the administrator has conveyed concerns about the evaluation.
  - b) The Contract language related to reemployment preference states that evaluation is one of the criteria considered when making assignments. CCFT wants to be sure that the district conveys information/concerns about performance to faculty members, especially if the concerns will affect the assignments of the faculty member.

#### B. Director, Maya Bendotoff

- i. For various reasons, we will not need to move forward with a PERB unfair labor charge on the STRS and reemployment preference issue. Arbitration will take place in March or May of 2011.
- ii. CCFT is planning a flex week activity called "Enhancing Excellence Through Peer Review." Several non-CCFT faculty members will be asked to help lead the discussion.

#### C. CCEU, Stephanie Stainback

- i. The Budget Board meeting tonight presents a unique opportunity for constituency groups to share their perspectives with the Governing Board. Steph shared some concerns about the budget and encouraged CCFT Council members to attend.
- D. COPE, Debora Bone
  - i. Huge thanks for Council members' election work and donations of time and money
- E. Membership Chair, Sadie Reynolds
  - i. Council Members please remember to sign in at meetings
  - ii. Sign cards: Donna Zeal, Alan Smith, Gary Reese, Claudine Wildman

#### **IV. Leadership Teams**

- A. Membership
  - i. Announcement: White Elephant gift exchange for Council meeting on 12/6/10
  - ii. Suggestions to Council Reps
    - a) Regularly ask members if they have questions or concerns for Council
    - b) Please be sure that at least one rep from each division is sending out a summary of Council meetings (Maya will send bullet points after each meeting to assist you).
- B. Health Benefits
  - i. Cannot move forward with health benefits without more accurate information about the larger budget picture.
  - ii. The main benefit of a survey is helping people realize the seriousness of degrading benefits plans and finding out if we have the solidarity to hold firm on issue.
- C. Community & Solidarity
  - i. Elections efforts:
    - a) The two CCFT-endorsed Governing Board candidates, Donna Ziel and Alan Smith, both won by significant margins.
    - b) Statewide successes: Prop 25, Jerry Brown for Governor, Kamala Harris for Attorney General.
    - c) Our phone banking was successful: we made calls to all of our members (reaching about 40%); we also made calls to many union members in the Governing Board areas of Donna Ziel and Alan Smith.
    - d) Thanks again to the volunteers!
  - ii. Ideas for next year:
    - a) Increase participation with voter registration
    - b) Give our students extra credit for voting (need an option for non-voters)
    - c) More letters to the editor.
- D. Budget (see below)

#### **V. College Budget**

- A. Discussion led by budget team
  - i. Negotiations to commence on Friday
  - ii. Budget discussion is focused on next year's budget as well as multi-year budget planning.
    - a) Handout distributed regarding future years revenues and expenses.
  - iii. Admin been building reserves over the past few years at the expense of salaries and programs.
  - iv. CCFT will share our perspective on the budget with the Board and admin.
  - v. Admin already cut shortfall from 2.4m to 1.2.

#### **VIII. Agenda Building (ran out of time)**

#### **IX. Open Forum (ran out of time)**