



## CCFT Council Minutes

Monday, April 19, 2010

2:30-4:30 PM

Sesnon House, Room 1804

Present: Sarah Albertson, Toni Alderson, Meredith Babbe, Maya Bendotoff, Debora Bone, Enrique Buelna, Bridgete Clark, Claudia Close, Chris Dyer, Vicki Fabbri, John Govsky, Jefferson Hancock, Olivia Hand, Paul Harvell, Jan Hiley, Eric Hoffman, Calais Ingel, Francisco Iñiguez, Allan Lönnberg, Anne Lucero, Teresa Macedo, Michael Mangin, Michael McCarthy, JoJo McLeod, Beth McKinnon, Martha Orr, Jo-Ann Panzardi, Francisco Ponce, Barbara Schultz-Perez, Chuck Smith, Nancy Stucker, Elissa Wagner, Kristin Wilson, Joanne Wylie  
Absent: Michael Edgehouse, David Lau, Ron Milhoan, Michael Pebworth, Sadie Reynolds, Peter Shaw, Michael Strunk  
Guests: Pattie Tomnitz, Deborah Shulman

### **I. Approval of Minutes & Agenda**

- a. Minutes: Modifications made. Delete references to names.
- b. Agenda: note that ratification recommendation may need more time.

### **II. Proposed Contract: Ratification Recommendation**

Proposed changes to the Contract Agreement distributed and reviewed.

- a. Moved and seconded that Council recommend ratification the TA for 2010-2013.
  - i. Discussion: good job! Thanks to the negotiations team (Eric, Paul, John, Teresa and Maya); special thanks to Paul for his leadership.
    - Motion approved.
- b. Ballots: Discussion of sending ballots to each division.

### **III. Update on Budget Cuts**

- a. DSPS: Pattie Tomnitz & Deborah Shulman
  - i. 45.5 % cuts to DSPS. Reduction in services to students will impact faculty college wide.
    1. Test proctoring will be eliminated.
    2. Assessment will be cut.
    3. Tutoring services have been cut significantly.
    4. Losing Shelley Skye, a critical and long-term adjunct counselor.
  - ii. Many of the services provided are federally mandated.
  - iii. Difficult to understand how we can have these cuts and still have the ending balance.
  - iv. DSPS is asking for a backfill for one year with that surplus.
  - v. A council rep inquired as to the minimal funding needed to continue operating. What is the dollar amount of the risk? (Risk assessment was a primary factor in getting the elevators built).
- b. Counseling:
  - i. All of the counseling in MESA, and other sub-areas has been swept in order to protect FT faculty.
  - ii. Currently no units for covering summer; no counseling services have been scheduled.
  - iii. Down two full-time faculty.

- iv. Various funding sources to counseling have been cut (including matriculation funding).
- v. Counseling: comprehensive planning needed.
- c. EOPS: Facing \$200K in cuts; additional cuts may not be approved.
- d. CCEU: Stephanie reported out the names of staff members who will be affected by cuts. 11 people (and 13 positions) will be affected. Some rollbacks in cuts have been made thanks to Stroke Center funding.
- e. Regarding Nothing to suggest that faculty members should submit their resume. To be agendized.

#### **IV. CCFT Elections**

- a. Elected Officers: President, VPs, Membership Chair, and Historian up for election.
- b. Council Reps: Open seats in BELA, NAS, and Watsonville.
- c. Timeline: Nomination forms to go out with ballots later this week.
- d. Release time for CCFT Officers:
  - Elected positions:
    - i. President: 7.5units/semester (50% release time)
    - ii. VPs: 2.5 units/semester (17% release time)
    - iii. Membership Chair & Historian: voluntary
  - Appointed positions:
    - i. Newsletter Editor: 1 unit/semester (7% release time)
    - ii. CPC Rep: voluntary
    - iii. Grievance Officer: 2 units/semester (13% release time)
    - iv. Adjunct Chair: 1 unit/semester (7% release time)

#### **V. Leadership Teams (Topic: Leadership Development)**

Thanks to all Council reps for their service as leaders. As an organization, CCFT also needs members to commit to leadership in higher levels of office. Teams met to discuss the potential leadership interests of each individual.

- a. Reps possibly willing to step up to serve (or continue serving) on Executive Board in some way: Barbara Schultz-Perez: CPC (continue); Jeff Hancock: Newsletter Editor (continue); Vicki Fabbri: VP or Historian (change from Membership Chair); Chuck Smith: Historian or VP; Enrique Buelna: VP; Anne Lucero: open to options; Beth McKinnon: open to options.
- b. PT committee: May want to get names of all inactive adjuncts.
- c. Request for list of Committee Reps to be sent out.

#### **VI. Reports**

- a. Treasurer's Report: CFT will increase \$3.14 per FTE per month. Will translate into almost \$10K increase locally; AFT rates will increase some \$4K. Normally increases are made up via salary increases; we may have an unbalanced budget.
- b. President's Report:
  - i. Budget Update from CPC: handout distributed and reviewed by Paul.
  - ii. Building update: Reprioritization will take place for buildings.
  - iii. Enrollment: The college is still way over the enrollment cap. Although high school graduation rates have started to decrease, there has been an increase in enrollment from lack of access to State and UCs.
  - iv. Distance Ed Committee Rep: Beth Regards approved to serve (note that she should have been approved by the Tech Factor committee.