

# CCFT Council Minutes

Monday, December 9, 2009  
2:30-4:30pm  
Room 225, SAC East

Present: Sarah Albertson, Toni Alderson, Meredith Babbe, Maya Bendotoff, Debora Bone, Enrique Buelna, Claudia Close, Chris Dyer, Michael Edgehouse, Vicki Fabbri, John Govsky, Jefferson Hancock, Olivia Hand, Paul Harvell, Jan Hiley, Eric Hoffman, Calais Ingel, Francisco Iñiguez, Allan Lönnberg, Anne Lucero, Teresa Macedo, Michael Mangin, Michael McCarthy, Beth McKinnon, Ron Milhoan, Martha Orr, Jo-Ann Panzardi, Michael Pebworth, Sadie Reynolds, Barbara Schultz-Perez, Peter Shaw, Chuck Smith, Stephanie Stainback, Michael Strunk, Nancy Stucker, Elissa Wagner, Kristin Wilson, Joanne Wylie

Absent: David Lau, JoJo McLeod, Francisco Ponce (military leave)

## I. **Approval of Minutes and Agenda**

Minutes approved after the following change \$130 changed to \$130K in item VI.a.2.

## II. **Membership**

Cards distributed for: Eve Hinkley, Michael Edgehouse, and Howard Ikemoto.

## III **Proposed Cuts to Categorical Programs**

The District has announced proposed cuts to categorical programs in response to major state funding cuts to these programs. Current proposals result in the corresponding reductions to each program.

- DSPS: 28% (state funding cut by 45%)
- Matriculation: 37% (state funding cut by 51%)
- EOPS/CARE: 32% (state funding cut by 40%)

Main impacts on faculty: Adjunct faculty will continue to be cut in all of the areas. DSPS cuts will significantly impact the Stroke Center; the current proposal is to reduce four full time faculty members on 75% contracts to 50%. There may also be proposed reductions in full-time faculty in EOPS/CARE, which may affect layoffs and possible bumping in counseling. Matriculation cuts will have a significant impact on Counselors (funds that paid for summer counseling TUs will be gone).

## IV. **Budget & Negotiations**

### A. Overview

All employee groups at the college met with the District last Wednesday to discuss how to deal with next year's budget. The District has asked for 1.25 million in concessions, about 3% of salary.

CCFT reps have developed an alternative proposal to get us through next year without any concessions. CCFT plans would draw down the ending balance if necessary and could include a reduction in the supplies budget (not actual supplies), draw-down of carry-over funds; and a temporary suspension additional base and one-time funds for the retiree benefits liability fund.

### B. Over Cap

The District is currently enrolling some 1,100 FTES beyond the target (we are at least 1,100 over cap).

Council brainstormed ways to reduce our TUs:

- Reduce overload units
- Temporarily suspend large class factor (roughly 90TUs, about 130K).
- Stop over enrollment!
- Protect further cuts to adjunct faculty. One rep incorporated the following ideas: retirees do not teach; overload is not taught; all people are cuts; it may be necessary to consider proportional to income formulas.
- Shall we talk about limiting overload units or paying at a lesser amount?
- Consider retirement incentives (note that the District does not seem very interested in this)

The following proposal was brought forth for consideration at a future meeting (after input is solicited from faculty):

*In the case of further cuts to teaching units, adjunct faculty with reemployment preference will be offered their historic\* load of courses for which they are qualified for and available to teach before overload assignments beyond the standard teaching load\*\* are given to full-time faculty members.*

\* To be defined. Most common load of the past #X semesters

\*\* 11.1.2.2 The standard full teaching load shall consist of two (2) semesters of thirteen (13) to seventeen (17) teaching units each.

C. Resolution on the State Budget Crisis approved for submission to the Governing Board.

## V. Reports

A. Strategy Enrollment Management (SEM) Committee, Claudia Close

Claudia reported on the current work of the committee. She will seek to limit expansion of administrative duties related to enrollment and to maintain a balance of representation on the committee.

B. Stephanie Stainback, CCEU

- i. Budget cuts: At this point the District is proposing cuts in classified employees of about 8-10FTE; it is unclear how many would face layoffs. Some would be reduced significantly in their workload and compensation.
- ii. TUs: CCEU will not support further cuts to adjunct faculty members. The CCEU Executive Board would really like CCFT to consider limiting overload.
- iii. CCEU has appreciated CCFT's leadership in the budget discussions. Steph acknowledged Paul for his leadership in this regard.
- iv. CCEU would like to see more leadership in terms of proportional cuts based on income.
- v. CCEU & CCFT need to continually reach out to the Board and maintain open communications.

## VI. Items from the Floor

A. No heat in the new VAPA rooms.

B. Dan Martinez announced his retirement.