

CCFT Council

Minutes

Monday, May 18, 2009

2:30-4:30pm

Room 225, SAC East

Present: Sarah Albertson, Toni Alderson, Meredith Babbe, Maya Bendotoff, Debora Bone, Michael Edgehouse, Vicki Fabbri, John Govsky, Jefferson Hancock, Olivia Hand, Paul Harvell, Jan Hiley, Eric Hoffman, Allan Lönberg, Anne Lucero, Teresa Macedo, Michael Mangin, Michael McCarthy, JoJo McLeod, Beth McKinnon, Francisco Ponce, Sadie Reynolds, Barbara Schultz Perez, Barbara Schultz Perez, Yaming Shen, Chuck Smith, Stephanie Stainback, Bill Stamos, Nancy Stucker, Elissa Wagner, Sylvia Winder, Joanne Wylie

I. Approval of Minutes and Agenda: both approved.

II. Negotiations

- A. Confidential update regarding negotiating the impact of layoffs for two tenured faculty members.
- B. Council formally approved a loan for up to \$17,000 each for two Children's Center teachers being laid off if an agreement is signed by the District.
- C. Academic calendar 2010-2011: spring break tentatively scheduled for April 2-9.

III. Budget, Paul Harvell

- A. The Governor's May Review:
 - i. We would lose about 4% of our general apportionment, about 2-3 million to Cabrillo. We're currently planning on \$3.2 million in cuts next year; we are in a position to absorb about 3-5 million. Cuts of this magnitude have generally not passed.
 - ii. Categorical cuts would be around 49%, or 4.6 million.
 - iii. PE courses: would be funded at the non-credit level. We are already doing a lot of cutting in this area.
- B. 45 districts got pay raises for 2008-09 that averaged over 3% for the current academic year.
- C. Fall 2010: 200-300 units cut. Winter session may be on the table.
- D. Activism with students: need to encourage early registration.

IV. Impact of Cuts on Adjuncts

Information from Program Chairs revealed that at least 65 adjuncts will be affected by the budget cuts. Some will lose their entire load while others will lose a portion of their courses and possibly health benefits. Please continue to email Maya any updates of adjunct losses in your departments/divisions.

- A. Stroke Center: still unsure of reductions. May have more significant cuts.
- B. Learning Skills: will not be testing over the summer.
- C. The following faculty expressed interest in engaging in some action to highlight the loss of adjunct faculty: Teresa, Michael McCarthy, Vicki, Allan, JoJo, Michael Mangin, Elissa.

V. Elections

Ballots to be sent out to next week. Members will elect new officers and reps and vote on proposed constitutional changes.

VI. Officers' Reports

- A. VP, Eric Hoffman: A subcommittee continues to work on revisions to the Administrative Regulation (AR) 5040, dealing with Sexual Harassment and Discrimination.
- B. President, Paul Harvell: Special projects are contractually limited to two years, unless an extension approved (with the exception of grants, which are OK). We need to review the list and see if there are any areas for which an extension in special projects is warranted.
- C. Director, Maya Bendotoff:
 - i. Health benefits: we will likely schedule an informational meeting in the next 7-10 days to discuss possible changes to health benefits plans. At this point the Health Net low option HMO is scheduled to increase 18%; a comparable Blue Shield Plan would increase by only about 15%. The increases to the PPO came in around 4-5%.
 - ii. Calendar: Draft fall meeting calendar distributed.
- D. Stephanie Stainback, CCEU
 - i. Very concerned about 2-3 million more in cuts.
 - ii. Work plans need to be developed for staff reductions so workload is adjusted appropriately.
 - iii. Concerned about benefits. CCFT & CCEU will want to work together on that. Made a statement that all changes would need to be negotiated. Health Net HMO: jacking up prices. Looks like we could change to Blue Shield.
 - iv. Right now we are 9% over cap. CCEU would like to keep as close to cap as possible. Would like to see 2-3% or 600 TUs cut. Maybe the two organizations can come up with something we feel good about.

VII. Items from the Floor

- A. Need to engage our membership on these issues.
- B. Been thinking about the possibility of changing By-Laws to make the past president Ex-Officio.
- C. We have a lot of work to do to let the community. We need to let folks know that we won't be the same place next fall. CSU & UC are both cutting admissions.