

# CCFT Council Meeting

## Minutes

April 27, 2009

2:30-4:30pm

SAC East, Room 225

Present: Sarah Albertson, Toni Alderson, Meredith Babbe, Maya Bendotoff, Debora Bone, Michael Edgehouse, Vicki Fabbri, John Govsky, Jefferson Hancock, Olivia Hand, Paul Harvell, Jan Hiley, Eric Hoffman, Allan Lönnberg, Anne Lucero, Teresa Macedo, Michael Mangin, Michael McCarthy, JoJo McLeod, Beth McKinnon, Francisco Ponce, Sadie Reynolds, Barbara Schultz Perez, Barbara Schultz Perez, Yaming Shen, Chuck Smith, Stephanie Stainback, Bill Stamos, Nancy Stucker, Elissa Wagner, Sylvia Winder, Joanne Wylie

**I. Approval of Minutes and Agenda:** both approved.

**II. Constitution & By-Laws**

**Proposed changes:**

- a. COPE Co-Chairs and CPC rep: encouraged to attend Executive Board meetings as non-voting members.
- b. Terms of Council Reps: would change from one-year to two-year terms.
- c. Grievance Committee: would make it an Ad Hoc Committee (current practice).
- d. Meetings: to be conducted in accordance with Roberts' Rules of order (as opposed to a CCFT Meeting Guide that does not exist).
- e. Co-VP: add bullet that Co-VPs lead Contract Development (current practice).
- f. Add definition of quorum for EB: 50% or more of voting members.

**III. Negotiations: Layoffs**

Confidential update provided on the status of negotiations. Council discussed how to proceed.

- Motion approved to let the District and Governing Board know that the current response is not commensurate with what the tenured faculty members deserve.

- Various CCFT leaders to speak directly with Board members.
- John to present info and obtain support of Faculty Senate.
- CCEU has already announced that they will support CCFT in this effort.
- Reps to speak with faculty in divisions.
- Paul to send a negotiations update to all faculty.

**IV. Reports**

**a. CCEU, Stephanie Stainback**

- i. The Governing Board withdrew the IT position from the reduction list as a result of CCEU input.
- ii. Getting ready to go into the second round of classified cuts. Recommendation from admin to Board was not codified by CPC, or agreed to by CCEU.
- iii. VPSS hire committee: CCEU would like a board member on the committee.

**b. VP, Eric Hoffman: Contract Development**

- i. Another Contract Development survey to be sent out soon.
- ii. AR 5040 Review Committee: has met several times. In a previous revision of the policy on sexual harassment and discrimination, all due process rights for faculty were taken out, supposedly at the insistence of the Chancellor's office and the Office of Civil Rights. Hopefully the committee will have recommendations on a revision before the end of the semester.

**c. VP, John Govsky**

CPFA Conference: Reemployment rights big issue. Santa Monica: really strong rehire rights, their model is gaining traction.

**d. President, Paul Harvell:**

- i. Community College Council to meet May 15 in Los Angeles to discuss potential merger of CCA/CCC (see April 6 minutes for more info).
- ii. Associate VP of Technology has announced that he is looking for a job elsewhere.

**e. Grievance Officer, Debora Bone**

- i. The issue of sabbatical compensation for a FT faculty member with an additional categorically-funded temporary contract resolved: the temporary 10% to count towards the six-year average.
- ii. Unemployment appeal: a unit member, with the help of CCFT, was successful in winning her unemployment appeal.
- iii. Worked with an issue in the language lab that was detailed at the previous meeting.

**f. Director, Maya Bendotoff**

- i. MBCLC: dinner this Friday.
- ii. Elections: Nominations forms to be sent out soon. Be sure to nominate yourselves or colleagues to serve. VP needed.
- iii. Union Leadership Institute: Week-long training to be held in Los Angeles the last week in July. Please let Maya know if you are interested. Scholarship deadline: May 11; application deadline: May 22.

**V. Impact of cuts on faculty and programs**

To be postponed until next meeting.

**VI. Items from the floor**

- a. Thanks for the "Welcome the Swallows" event.
- b. Social justice conference this weekend (May 1 & 2).