

CCFT Council Meeting

Minutes

Monday, December 8, 2008

2:30-4:30 PM

SAC West, Room 202

Present: Sarah Albertson, Meredith Babbe, Maya Bendotoff, Debora Bone, Michele Chao, Michael Edgehouse, Vicki Fabbri, John Govsky, Jefferson Hancock, Olivia Hand, Paul Harvell, Jan Hiley, Eric Hoffman, Allan Lönnberg, Anne Lucero, Teresa Macedo, Michael Mangin, Michael McCarthy, JoJo McLeod, Beth McKinnon, Francisco Ponce, Yaming Shen, Stephanie Stainback, Elissa Wagner, Sylvia Winder, Joanne Wylie

Absent: Cheryl Chaffin, Julie Hanks, Michael Pebworth, Barbara Schultz Perez, Bill Stamos, Nancy Stucker

I. Approval of Minutes and Agenda

- A. Minutes: Teresa Macedo was not present at the November meeting.
- B. Agenda: approved.

II. Budget

- A. Budget information presented on 2008-09 mid-year reductions, 2009-10 budget reduction strategies; and timeline for 2008-09 and 2009-10 budget reductions (refer to handouts).
 - i. Does CCFT want to get some criteria in to protect employee groups? Currently discussion of compensation and benefits programs are under a strategy for dealing with cuts.
 - ii. Reserves: need to consider.
 - iii. Need to question polarities, say no to “either/or” strategies.
 - iv. Usually to make big cuts, you cut a lot at the top end (administration).
 - v. CabrilloCommons.org: if you have any suggestions, please post there.
 - vi. Foundation: Can it be used? Lots of restrictions, they have been making cuts as well. Foundation: down in income about 30%.
 - vii. Lessons from the last round of cuts: too many teaching units (TUs) were cut. In the last round the district cut about 7% in TUs, they are currently looking at 3.5-4% in TUs.
 - viii. When will we know the 2009-10 budget? Probably not until next fall, at the earliest. The Governor’s proposal in January and the May Revise will drive the final budget.
 - ix. We need to respond to community need and take control of how we’re talking about this.
 - x. The district is currently proposing some \$4.4 million in one-time cuts for this year; cuts for next year will be ongoing.
 - xi. CCEU: process will be very important.

- xii. Important role for CCFT to oversee process, ensure bargaining unit issues are not discussed inappropriately, and protect the contract.
- xiii. Need to advocate on a statewide level and engage students.
- xiv. Need to change the priorities of the culture. Need to take charge for advocating for education for the poor.
- xv. All the managers have documentation on the cycle of program cuts; most departments/divisions are meeting on Friday 12/19. Paul will send out all faculty email detailing the process.
- xvi. Does CCFT need additional meetings? We need to be prepared to respond quickly and effectively.
- xvii. Instructional development faculty members were asked for input on how to make cuts.
- xviii. Could Deans make decisions public in their division? The “circle of shared governance” is supposed to direct shared governance within all components/divisions.
- xix. Council members raised current issues most important to bargaining unit members: health benefits; salary; protecting adjuncts, including recommending (or requiring) that full-timers don’t take overloads; functioning programs; proceeding with caution; protecting much-needed support staff; state-level advocacy; protecting (full-time) faculty from layoffs; retiree health benefits; transparency and communication at the division level; creating a bridge strategy; using reserves if needed; aggressively advocating.

III. CCFT Mobilization and Planning: postponed until next meeting.

IV. Reports

- A. CCEU, Stephanie Stainback: There may be some reorganization going on; CCEU would like it to be inclusive.
- B. Director, Maya Bendotoff:
 - i. Adjunct pay advances available for January.
 - ii. 67% law will become effective as of January 1, 2009.
- C. President, Paul: Mixer with the board event scheduled for Wednesday, February 4 during flex week. Please plan to attend.
- D. Additional meeting planned: Friday, January 30 from 10am-12pm.