

# CCFT Council Meeting Minutes

Monday, November 17, 2008

2:30-4:30 PM

Sesnon House, Room 1804

Present: Sarah Albertson, Meredith Babbe, Maya Bendotoff, Michele Chao, Michael Edgehouse, Vicki Fabbri, John Govsky, Jefferson Hancock, Olivia Hand, Julie Hanks, Paul Harvell, Jan Hiley, Eric Hoffman, Allan Lönnerberg, Anne Lucero, Teresa Macedo, Michael Mangin, Michael McCarthy, JoJo McLeod, Beth McKinnon, Francisco Ponce, Barbara Schultz Perez, Bill Stamos, Nancy Stucker, Elissa Wagner, Sylvia Winder, Joanne Wylie

Absent: Cheryl Chaffin, Michael Pebworth

## **I. Approval of Minutes and Agenda**

- A. Minutes: Joanne Wylie was present. Minutes approved.
- B. Agenda: approval of new rep added at the beginning.

## **II. Approval of New Division Rep**

Yaming Shen was formally approved by Council as a new representative for the BELA division.

## **III. Reports**

- A. Council: reps reported on efforts to increase COPE participation; one rep noted that faculty in her division were very unhappy about CCFT approval of an administrative Dean position for counseling (which will not move forward at this point).
- B. COPE: CCFT-endorsed candidates Susan True (Gov. Board) and John Leopold (Supervisor) both won their campaigns. THANK YOU to GOTV volunteers!
- C. Treasurer's Report, Nancy Stucker:
  - Nancy distributed and reviewed copies of the proposed 2008-09 budget.
    - Council unanimously approved proposed budget.
- E. Grievance Report, Michael Mangin and Maya Bendotoff:
  - Sexual Harassment & discrimination: the unit member who was off on paid leave regarding a sexual harassment/discrimination claim is now back at work.

## **IV. Academic Calendar: Summer 2009 (action item)**

CCFT Council approved the 2009-2010 academic calendar last May. At that time it was noted that summer 2009 would possibly change. The dates did change (and went to the Board); CCFT needs to discuss and agree to relevant changes.

The dates approved by Council were as follows:

First 4-week: 6/15-7/11

6-week: 6/15-7/25

Second 4-week: 7/13-8/8

The dates in the version that has been approved by the Board (second 4-week session cut due to budget; first

4-week session starts later):

6-week: 6/22-7/31

4-week: 7/6-7/31

Renee would like to stick with the Board-approved version if possible; she mentioned that is some flexibility if people want to start the 4-week session earlier.

- After significant discussion, Council approved a motion that for the dates of both sessions to start on 6/15.
- Option B: one session starts on 6/15; the other on 6/29.

## **V. CCFT Mobilization & Planning**

Paul stated that one main priority for this year is to increase the commitments/connection to the union. Given that CCFT Council is the membership committee, we will spend some time at each meeting developing ideas and possibly preparing an event for the spring.

Vicki distributed a handout listing all of the ideas that groups came up with during flex week for increasing membership.

Council split off in groups to review the list and prioritize three main concepts on how to move forward. Criteria for the discussions: 1) effective (increase solidarity & leverage); 2) practical (re. time & resources); 3) “wow factor” (enthusiasm & willingness).

### **TOP 3 IDEAS FROM EACH GROUP (unranked)**

1. Fun events (includes experienced unionists & retirees)
2. Target new faculty
3. Brand visibility: especially re. issues
4. Color: stickers/unity/union identity
5. Communication with new faculty & board
6. Focus groups
7. Relationships: fun events/issues
8. Job security: as an issue
9. Strong logo
10. Be part of new faculty orientation
11. Campaign to discourage overloads
12. CCEU solidarity and faculty liaison for CCEU
13. Faculty room recognition
14. Visual presence on 50<sup>th</sup> anniversary committee
15. Educational events about history of the CCFT
16. Need to get back to adversarial bargaining
17. Campus-wide union solidarity
18. Make use of division meetings during flex week

## **VI. President’s Report, Paul Harvell**

Paul distributed copies of an extensive salary study that he put together using statewide comparative figures. Paul is waiting to hear back from a couple of key

people, and we can then send out to all faculty. Highlights are on the last page.  
Bravo, Paul!

**VII. Items from the Floor**

- A. Jan Hiley: Stroke Center faculty members have been contacting legislators regarding the state budget situation.
- B. Council reps agreed on the need to strongly discourage full-timers taking overload units.
- C. Michelle Chao reminded reps that PCs can also help adjuncts by taking into consideration their health benefits situation.