

CCFT General Council

Wednesday, August 28, 2008

1-00-3:00 pm

Horticulture, Room 5005

Attendees: Sarah Albertson, Meredith Babbe, Dave Balogh, Maya Bendotoff, Debora Bone, Phil Carr, Michele Chao, Bridgete Clark, Zarmina Dastagir, Sara Decelle, Mark Eastman, Vicki Fabbri, John Govsky, Jeff Hancock, Julie Hanks, Paul Harvell, Jan Hiley, Eric Hoffman, Allan Lönnberg, James Lord, Anne Lucero, Teresa Macedo, Robyn Marshall, Beth McKinnon, Michael Mangin, Michael McCarthy, Patrick Meyer, Lenny Norton, Michael Pebworth, Francisco Ponce, Barbara-Schultz Perez, Peter Shaw, Yaming Shen, Sue Slater, Rebecca Smith, Stephanie Stainback, Nancy Stucker, Merritt Tucker, Sylvia Winder

I. Introductions

Name, department, position on CCFT if applicable.

II. New full-time and adjunct faculty

List of new faculty in each division reviewed and individuals assigned to welcome new faculty. Areas skipped due to absence of reps in those divisions: counseling and NAS.

III. Governing Board Election

A. To forum or not to forum?

In the past, endorsement forums have been held jointly between the classified union (CCEU) and CCFT. Council discussed whether or not to move forward with a forum planned for September 15 given that there is already some preference for one candidate, and that some CCEU and CCFT leaders were engaged in encouraging one member to file.

Council confirmed that a forum would be appropriate. This way, all Cabrillo employees will have the opportunity to learn more about all of the candidates and all members will have an opportunity to participate in the endorsement process.

Stephanie Stainback noted that, in terms of process, CCEU has separated out individuals from the organization. That is, the individuals can become active on various campaigns, but to obtain an endorsement a more open democratic process must be used. CCEU would appreciate the opportunity to hold a forum jointly with CCFT. Just yesterday CCEU voted yesterday to become a political entity; Stephanie approximates that roughly 60-80% of the CCEU membership will participate in their political action committee (PAC).

A few members spoke individually in favor of Susan True, noting her amazing abilities to build bridges, get work done, learn ropes quickly and fundraise. Her integrity and passion were also spoken highly of.

B. Brainstorm of questions for the forum

- i. Academic Freedom
 - a) Define what academic freedom means
 - b) Should there be any directives or instructions on academic freedom?
- ii. How would you characterize the relationship between the board and the admin? The board and staff?
- iii. How could Cabrillo strengthen its relationship with the community in general? The Latino community?
- iv. Place of collective bargaining and labor issues in college (develop).
- v. Explain educational needs in Live Oak, Soquel, and Capitola as related to Cabrillo. Are there different needs with Area III? How do Area III needs compare to the more general county-wide needs?
- vi. Perception of a need of social services in Live Oak & how Cabrillo could Cabrillo interface.
- vii. Explain challenges within Latino community, and between college and Latino community.
- viii. Talk about the mission of community colleges

C. Other COPE items:

- i. More outreach and education is needed about COPE.
- ii. We should do all that we can to help out Leopold in his run for Supervisor.

IV. Division Reps Needed

BELA: 2 reps; HASS: possibly 1 rep; NAS: 2 reps; VAPA: 3 reps. Campus Committee reps needed: Health Benefits Committee (Phil Carr volunteered), Student Advisory Committee, 50th Anniversary Committee (Sylvia Winder volunteered).

The CCFT Adjunct Committee is also seeking leaders and activists, especially given that two of the core organizers have received full-time positions (Vicki Fabbri and Nancy Stucker).

V. Change in 60%

A law has been passed to change the 60% law to 67% as of January 1, 2009. Modifications are needed in the CCFT /District Contract. The Adjunct committee of the CFT spearheaded that effort to pass this legislation. Special thanks to John for his work on that committee.

- Moved, seconded and unanimously approved to agree to a SL of Agreement that would change the maximum load during fall and spring semesters to 67% in accordance with the new law.

VI. Contribution to MBCLC Picnic

Over the past number of years, CCFT has purchased 5 tickets from the MBCLC Labor Day Picnic, at a cost of \$60 from COPE funds. After discussion about our limited COPE funds and the important upcoming board election, it was determined that we purchase five tickets for the event (\$60 total) from our general funds (the item will be non-chargeable to reduced agency fee payers).

- Moved seconded, and unanimously approved to spend \$60 from our general funds on five tickets to the MBCLC picnic.

VII. Contract Re-Openers

On the last day of the spring semester, CCFT and the District came to tentative agreement on the following re-openers:

- Process for off-cycle evaluation of tenured faculty members
- Due process rights for AR 5040 (sexual harassment and discrimination) and non ARR 5040 complaints. Final language on these re-openers to be distributed.

Compensation for 2008-09 is still on the table.

Statewide we have fallen quite a bit to 38th out of 72 or 71.

VIII. Updates/ Q & A

i. Budget:

Growth is up significantly, it turns out that we will file for \$400,000 more in growth than we had expected (for last year). This will also result in additional funding for the current year. The overall budget picture remains bleak.

Last year, we lost some \$800,00-\$1 million in property taxes. A proposal is on the table to backfill those funds.

ii. Any idea how much extra money has found its way into the budget given retirees and new hires?

The District's projections have already built some of that into the base budget. Staff salary savings do not show up in this regard.

iii. US Economy:

Things are not great, but things are not terrible yet. Europe and Japan's economies are in a recession.

iv. Go green options: What is CCFT doing?

Moving forward to implement many more services online. Karen Groppi & Michele Merrill are very active on the sustainability committee.

Next meeting
Monday, September 22

2:30-4:30pm
Sesnon House, room 1804