

**Side Letter of Agreement 2022-23.7**

**Cabrillo College District (District)  
And the  
Cabrillo College Federation of Teachers (CCFT)  
Children’s Center Teachers**

The District and CCFT agree to the following:

1. The Children’s Center Master Teachers served as essential workers during the COVID-19 Pandemic providing child care services for students and working families.
2. In 2021, the Children's Center received funding from the Federal Government's American Rescue Plan (ARP) which included funds to help stabilize the child care sector. The program provided grants to child care programs to offer aid to basic operational costs, including wages, employee benefits, rent, utilities, and program materials and supplies.

Some of the funding was carried over to the 2022-2023 fiscal year. To compensate our (3) Master Teachers for additional time & training to ensure their classrooms operated under the strictest health and safety criteria, the teachers shall receive three (3) days of additional paid time utilizing the one-time ARPA funds.

3. Funding for this paid time for the Children’s center Master Teachers is available for the Cabrillo College Children’s Center through the American Rescue Plan Act, as described above.
4. Three Master Teachers-Ednaarely Cruz, Nancy Spangler and Celene Hernandez Santiago are eligible for this state/federal stipend for the 2022-23 academic/fiscal year.
5. Each shall be paid the following APRA stipend for the year 2022-2023:
  - Ednaarely Cruz - \$859.89
  - Nancy Spangler - \$1,052.51
  - Celene Hernandez Santiago - \$1,008.02
6. The parties agree and understand that the terms of this side letter set no precedent nor have any bearing on the CCFT contract.
7. The District & CCFT appreciate the important work of these three Children’s Center Teachers during these challenging times.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
For Cabrillo Community College District

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For Cabrillo College Federation of Teachers  
(CCFT)