



*A Union of Educators
& Classified Professionals*



WHY SHOULD MY COLLEGE PROVIDE HEALTH CARE?

FISCAL EFFICIENCY

By meeting the four criteria in the PT Healthcare Program, providing full medical benefits to part-time faculty will cost the district nothing – they will be reimbursed at 100% of cost.

FACULTY WELLNESS = STUDENT SUCCESS

Too many part-time faculty in California's community college system have gone without healthcare benefits for too long. Making sure part-time faculty have access to quality, affordable healthcare will make sure we are able to be there for our students.

EMPLOYEE HEALTH & MORALE

Employees with healthcare are more likely to seek preventative care and address health issues, including psychological issues, thus increasing the capacity of the employer through a healthier and happier workforce

IT'S THE RIGHT THING TO DO!