

**Cabrillo College**  
**Adjunct and Overload Faculty Salary Schedule**  
**2019-20**  
**(Rate per Unit)**  
 Effective August 2019

Salary Schedule increased by 2.61% over 2018-19 salary schedule  
 Adjunct Schedule is increased from 65.77% to 66.2% of the Contract Regular Salary Schedule

| Class >            | 1   | 2     | 3                                   | 4                                   | 5                                   | 6                                    |
|--------------------|---|-------|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------------------|
| Step               | BA or Specific<br>Minimum<br>Requirements | M/MS  | M/MS<br>+15 Units<br>(BA +45 Units) | M/MS<br>+30 Units<br>(BA +60 Units) | M/MS<br>+45 Units<br>(BA +75 Units) | M/MS<br>+60 Units<br>(BA + 90 Units) |
| 1                  | 1,261                                     | 1,302 | 1,343                               | 1,384                               | 1,424                               | 1,465                                |
| 2                  | 1,309                                     | 1,350 | 1,390                               | 1,430                               | 1,471                               | 1,511                                |
| 3                  | 1,370                                     | 1,410 | 1,450                               | 1,491                               | 1,531                               | 1,571                                |
| 4                  | 1,430                                     | 1,471 | 1,511                               | 1,551                               | 1,592                               | 1,632                                |
| 5                  | 1,491                                     | 1,531 | 1,572                               | 1,612                               | 1,652                               | 1,692                                |
| 6                  | 1,551                                     | 1,592 | 1,632                               | 1,672                               | 1,713                               | 1,753                                |
| 7                  | 1,612                                     | 1,652 | 1,693                               | 1,733                               | 1,773                               | 1,814                                |
| 8                  | 1,672                                     | 1,713 | 1,753                               | 1,793                               | 1,834                               | 1,874                                |
| 9                  | 1,733                                     | 1,773 | 1,814                               | 1,854                               | 1,894                               | 1,935                                |
| 10                 | 1,794                                     | 1,834 | 1,874                               | 1,914                               | 1,955                               | 1,995                                |
| 11                 | 1,811                                     | 1,852 | 1,893                               | 1,936                               | 1,983                               | 2,029                                |
| 12                 | 1,811                                     | 1,852 | 1,893                               | 1,959                               | 2,011                               | 2,063                                |
| 13                 | 1,811                                     | 1,852 | 1,893                               | 1,980                               | 2,039                               | 2,097                                |
| Doctorate Stipend: |   |       | 84                                  |                                     |                                     |                                      |

Note: Step 9 is the maximum initial salary placement for academic year.