

**Appendix D**  
**Cabrillo College**  
**Adjunct and Overload Academic Specialist Faculty Salary Schedule**  
**2013-2014**  
**(Rate Per Unit)**  
 Effective August 26, 2013

Salary schedule increased by 1.1% over the 08/27/07 schedule plus 1.63% off-schedule for 2013-2014.  
 Total increase of 2.73% for fiscal year 2013-14 only.

<b>Class &gt;</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>Step</b>	<b>BA or Specific Minimum Requirements</b>	<b>MA/MS</b>	<b>MA/MS +15 Units (BA +45 Units)</b>	<b>MA/MS +30 Units (BA +60 Units)</b>	<b>MA/MS +45 Units (BA +75 Units)</b>	<b>MA/MS +60 Units (BA + 90 Units)</b>
1	1,372	1,416	1,460	1,505	1,549	1,593
2	1,424	1,468	1,511	1,555	1,599	1,643
3	1,490	1,533	1,577	1,621	1,665	1,709
4	1,555	1,599	1,643	1,687	1,731	1,775
5	1,621	1,665	1,709	1,753	1,797	1,840
6	1,687	1,731	1,775	1,819	1,863	1,906
7	1,753	1,797	1,841	1,885	1,928	1,972
8	1,819	1,863	1,907	1,950	1,994	2,038
9	1,885	1,928	1,972	2,016	2,060	2,104
10	1,950	1,994	2,038	2,082	2,126	2,170
11	1,950	1,994	2,038	2,106	2,156	2,207
12	1,950	1,994	2,038	2,130	2,187	2,244
Doctorate Stipend:		\$92 per unit				
Note: Step 9 is the maximum initial salary placement for academic year.						

Updated July 2013