

Side Letter of Agreement 2012-13.4

**Cabrillo Community College District (District)
and the
Cabrillo College Federation of Teachers (CCFT)**

**Article 14.4.4 – Initial Eligibility Established but Annual Work Load
Less Than 15 Teaching Units**

Per Section 14.4.4 of the CCFT Collective Bargaining Agreement - Initial Eligibility Established but Annual Work Load Less Than 15 Teaching Units:

“After initial eligibility has been established (per Section 14.4.1), if benefits are lost due to a decreased workload, then eligibility will be reinstated for the following year if the workload for the current year is greater than or equal to 15 teaching units including the summer session preceding the academic year and winter session of the academic year. Initial eligibility must be reestablished if an adjunct member has not been employed by the District for two academic years”.

CCFT and the District agree to the following modification authorized by SISC due to state budget reductions for community colleges and the resulting reductions offered at Cabrillo:

After initial eligibility has been established (per Section 14.4.1), eligibility will continue for the 2012-13 academic year if the workload for the 2011-12 academic year **was greater than or equal to 12 teaching units**.

Continuation of this side letter of agreement will be subject to budget issues and reduction of section offerings for adjunct employees.

Date

Date

For Cabrillo Community College District

For Cabrillo College Federation of Teachers
(CCFT)